

Brief History of ~~Research~~ Career Counseling

5 September 1972-- Paper entitled "Counseling Employees on Their Career Status" forwarded <sup>from D/Pers</sup> to Ex/Dir encouraging career services to let people know where they stand. (first effort to require "counseling" when an individual had a low competitive ranking in his/her career service)

30 November 1972-- creation of a directorate-wide counseling program and a "visible" counseling source ~~in~~ for employees recommended by the Personnel Approaches Study Group (PASG) to the Director. (recommendation adopted and made part of Agency regulations)

31 July 1974-- Pilot running of the Agency Career Counseling Course conducted. Course endorsed by senior career management officials and each of the four major career services select three persons to attend each running of the course. The course is given four times a year and the 18th session is scheduled for Sept. 78

June 1976-- Career Counselor Directory published by the Agency Careers Committee for use of counselors in making inter-directorate referrals. (Each Career Service Handbook maintains a current list of ~~the~~ officially designated counselors for employee use)

*MAY 74 - D/Pers issued a guidance paper to the Head of each Career Service to assist them in establishing a career counseling program*